

Notice Every Child, Every Day To Encourage  
A Deep Dive



# The Wayland Public Schools

Superintendent's FY20 Recommended Budget



Notice  
Every Child,  
In Every Classroom,  
Every Day

# Theory of Practice, 2018-2021

Over the next three years, if we fully engage our students in authentic, culturally relevant, and challenging learning experiences, foster relationships that are safe, genuine and trusting, and provide our teaching staff with the ongoing professional development they need to nurture these experiences, our Wayland Public School graduates will have the academic skills and emotional resilience to become engaged citizens and lifelong learners.

## School Committee Goal:

*To fully support the academic and social/emotional growth of our students, while respecting the fiscal restraints facing Wayland residents and needs of other Town departments.*

# The Superintendent's FY20 Recommended Budget:

FY20 Recommended Budget:	\$41,919,750
Dollar Increase from FY19 Appropriation:	\$ 1,395,715
Percentage Increase:	3.44% increase
<b>+</b>	
Town assumption of Wastewater operations	3.86% increase

Elevating  
Achievement

and

Deepening  
Wellness Skills  
and Insights

## Two Sides of the Same Coin

Social-

Emotional

Nurture



Academic

Challenge

and

Engagement

Strategic Goals

and

Thoughtful

Planning

- Focus on the highest priorities
- Anticipate long-term trends and needs
- Deepening what we know works
- Thoughtful consideration of capacity



# Elevating Achievement, 2018-2021

Determining and implementing effective, innovative practices throughout the District and in the context of the School Improvement Plans (SIP)

- **Student Growth:** precise, individualized (High School SIP)
- **The Task:** real-world, hands-on (Elementary SIP)
- **Feedback:** specific, transformative (Middle School SIP)

# Deepening Wellness, 2018-2021

District will engage in a study of social-emotional programming focusing on...

- **Outcomes:** Determine outcomes for all Wayland High School graduates
- **Pathways:** Implement an action plan to help all students achieve those outcomes
- **Resources:** Identifying current resources and how best to use them to support future planning

FY20

Recommended Budget:

## Addressing our Learning Priorities

# WPSF Pilots Incorporated

- HS .2 FTE: Instructional Coach
- HS .1 FTE Journalism Teacher
- HS .1 FTE Media
- DIST: Choral Accompanist

• Parry Graham focused on students' classroom experiences

• Strengthening PLCs

• Supporting Principal Leaders

FY20

Recommended Budget

## Addressing our Learning Priorities

## PTO and Volunteer Pilots Incorporated:

- ES: Before School Tech Club
- ES: After-School Art Club
- HS: French Home Stay
- HS: Ultimate Frisbee

FY20

Recommended Budget

Effective  
Implementation of  
New Strategies

## School Start Time

- MS and ES: Additional Support for School-Day Scheduling
- MS: Additional Support for Extracurricular Scheduling
- ES: Re-Assigning morning pick-up bus to Boston
- ES: Before and After-School Support
- HS: Hours increase Athletic Director Admin Asst

• Parry Graham focused on students' classroom experiences

FY20

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Contractual  
Obligations,  
Mandated  
Services,  
Adjustments

## Contractual Obligations

- DIST: COLA, Steps and Lanes

## Mandated Services

- ES: EL Teacher
- ES: Elementary COTA and Health Aide
- Preschool: Health Aide and ECE  
Coordinator/Liaison
- HS and MS: Chemical Hygiene Officer

## Adjustments

- Town assumption of wastewater  
operations

FY20

Recommended Budget

## Enrollment-Driven Level Service Adjustments

### Enrollment Driven Reductions

- ES: Reduction in 2 K sections
- ES: Reduction in HH Grade 1 TA
- ES: Reduction in LO & CH TAs
- MS: Reduction of Science section
- ES: Reduction of Spanish Immersion Coordination

FY20

Recommended Budget

## Enrollment-Driven Level Service Adjustments

### Enrollment Driven Increases

- ES: Grade 1 Spanish Immersion TA
- MS: .2 Math
- MS: .4 World Language
- MS: .2 Student Supervision
- HS: .2 English
- HS: .2 World Language



FY20

Recommended Budget

Unmet Needs

## Present

Elementary Assistant Principal, Claypit	57,500
EL Coordinator Increase	22,600
Full-day Kindergarten	500,000
District-wide Media Center Chairperson	8,108
Technology Dir/Theater Manager	15,000
Elementary Technology Devices	50,000
MS Night Custodian	48,000
Delayed Maintenance	205,333

## Emerging

1st grade Teaching Assistants	220,000
Elementary Writing Coaches	160,000

TOTAL

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1,286,541

FY20

Recommended Budget

This recommended budget...

- Maintains current effective practices and supports the implementation of school start time changes.
- Strengthens and supports our long-term work in SEL and academic growth.
- Practices fiscal responsibility.

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